



MAXXEN STAKEHOLDER ENGAGEMENT POLICY

INTRODUCTION

At MAXXEN Energy, we believe in the importance of establishing open, trusting, and continuous communication with our stakeholders in managing the economic, environmental, and social impacts of our operations. Our Stakeholder Engagement Policy aims to develop effective and constructive relationships with all our stakeholders and to incorporate their opinions and expectations into decision-making processes. This policy has been prepared in line with our institution's principles of transparency, accountability and sustainability.

1. PURPOSE AND SCOPE

- The purpose of this policy is to ensure that we carry out a transparent, participatory and sustainable communication process with our internal and external stakeholders in all activities of MAXXEN Energy.
- Policy; It includes our employees, contractors, customers, suppliers, investors, public institutions, local communities, non-governmental organizations and all other business partners.

2. OUR PRINCIPLES

- **Transparency:** We communicate openly, reliably and understandably with stakeholders. In the communication processes we carry out with our stakeholders, we are based on clear, understandable and timely information sharing. We prioritize transparency in our decision-making processes and aim to increase the trust of our stakeholders.
- **Participation:** We adopt a participatory approach by receiving, evaluating and integrating the opinions, suggestions and expectations of stakeholders into appropriate processes. We encourage the contribution of stakeholders in our decision-making processes.
- **Responsibility:** We act with the awareness of social, environmental, and economic impacts in all our activities, adopting being an accountable and responsible institution towards stakeholders.

- **Equality:** We approach all stakeholders with a fair, non-discriminatory and impartial approach; we respect different opinions and needs.
- **Sustainability:** We view stakeholder engagement as an integral part of the long-term value creation process and manage it in a way that contributes to social, environmental, and economic sustainability.
- **Effective Communication:** We use surveys, regular meetings, focus group studies, and reporting mechanisms to understand the needs and expectations of stakeholders, supporting continuous improvement.

3. APPLICATION AND METHODS

- Stakeholder expectations and priorities are determined through feedback forms, digital platforms, one-on-one interviews, and surveys.
- Transparent reporting is made about our activities. (sustainability reports, performance indicators, etc.).
- Stakeholder opinions are integrated into decision-making processes through feedback mechanisms.
- Active communication with stakeholders is ensured through the corporate website, e-mail newsletters, meetings and workshops, social media accounts, survey and feedback forms, reports and communication lines.

4. MONITORING AND DEVELOPMENT

- Stakeholder engagement processes are regularly monitored, measured, and evaluated to ensure their effectiveness and continuous improvement.
- Remedial activities are determined with the feedback of the stakeholders.
- The effectiveness of the policy is reviewed by the senior management and updated when necessary.

RESULT

As Maxxen Energy, we demonstrate our corporate commitment to establishing sustainable, transparent, accountable and participatory relationships with our stakeholders with our Stakeholder Engagement Policy. We see stakeholder participation as an integral element of our processes, and we regularly monitor and improve the effectiveness of our communication mechanisms in this direction.