



MAXXEN CORPORATE SOCIAL RESPONSIBILITY POLICY

INTRODUCTION

MAXXEN Energy has adopted the basic principle of acting with social responsibility awareness by combining economic success with the principles of sustainability, ethical values and contribution to society while carrying out its production activities. In this context, our Corporate Social Responsibility (CSR) policy is built on contributing to sustainable development, protecting ethical values and increasing social welfare.

1. PURPOSE AND SCOPE

The purpose of this policy is to demonstrate MAXXEN Energy's social responsibility approach towards all its stakeholders by considering social, environmental, social and ethical values; to set guiding principles for all employees, suppliers, business partners and communities. The policy covers all our fields of activity.

2. OUR PRINCIPLES

- **Ethics and Transparency:** We adhere to ethical standards in all our activities, adopt the principle of transparency, and establish open communication with stakeholders.
- **Social Contribution:** We develop social responsibility projects in areas such as education, culture, health, sports and environment.
- **Environmental Awareness:** We prioritize minimizing environmental impacts and protecting natural resources in our operations. In this context, we attach importance to reducing our carbon footprint and sustainable environmental practices.
- **Diversity and Equality:** At MAXXEN, we create equal opportunities by valuing differences and implement a zero-tolerance policy against discrimination.
- **Collaboration with Local Communities:** We take into account the needs of local communities in the regions where we operate, contribute to their development, and act in active cooperation to ensure sustainable development and common benefit.
- **Employee Participation:** We encourage our employees to participate voluntarily in social responsibility projects.

- **Dialogue with Stakeholders:** We take into account the opinions of our stakeholders in our social responsibility activities and adopt a participatory approach.

3. IMPLEMENTATION AND MONITORING

- Annual targets are set for Corporate Social Responsibility projects, the effectiveness of activities is regularly monitored and performance indicators are used.
- Our social responsibility activities are reported transparently and the monitoring results are reported and shared with stakeholders and the public.
- Projects are constantly developed in line with the feedback from our stakeholders.

RESULT

As MAXXEN Energy, our Corporate Social Responsibility Policy is not only the fulfillment of legal obligations; It encompasses adherence to ethical principles, societal contribution, environmental responsibility, and strengthening sustainable relationships with stakeholders. With the goals we have set, we aim to create value for the benefit of society and the environment and to contribute to the construction of a sustainable future with a sense of social responsibility. We believe that long-term success should be measured by contribution to society and the environment as well as economic performance.